

Trinity University Launches Center for Leadership Development

The Health Care Administration Department at Trinity University has established the Center for Leadership Development in Health Management. The new center will enhance the Trinity program's efforts to prepare future leaders for the health management field. The center's unique service offerings will help develop leaders who can adapt and respond to industry needs in health care.

Mary E. Steff, professor and chair of the health care administration department, said the center is intended to help the health care administration program grow in new and exciting ways. "We would like to be



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the program nationally that effectively combines academics with the field of practice," Steff added.

The center's key objectives are to provide professional and career development activities for Trinity students, alumni and friends at all stages of their careers; to recruit and select a diverse and highly qualified group of students for studies that lead to a master's degree in health care administration; and to develop and maintain quality placements for the program's administrative residents who integrate theory with practice and provide a foundation for a student's professional career.

Several hospitals and health care organizations already have endorsed the center's activities and are leading support efforts as charter members of the center. Among them are Integris Health System in Oklahoma City; St. David's HealthCare Partnership in Austin; Riverside Healthcare & Medical Center in Kankakee, Ill.; and Methodist Healthcare System, San Antonio. The center also enjoys support from the Trinity University Health Care Alumni Association.

Member health care organizations will join the center in offering opportunities for graduate students taking part in a year-long residency requirement of the program. The center also will assist with career transitions, provide professional development activities such as lectures by distinguished health care professionals and academics, resume development, and workshops to boost interviewing skills and professional etiquette. Mentoring and job referral services also will be provided.

By using the tools offered by the center, students, alumni, faculty and friends can develop the skills, knowledge and abilities to bring about the types of improvements in the health care system envisioned by the "Crossing the Quality Chasm" report. This report was released by the Institute of Medicine's Committee